

DDA 83-2093

19 AUG 1983

DDA REGISTRY

FILE: 100-13

MEMORANDUM FOR: Director, Office of Legislative Liaison


FROM: Harry E. Fitzwater
Deputy Director for Administration

SUBJECT: Civil Service Reform Act - 1978

Clair:

1. The Civil Service Reform Act of 1978 comes up for review sometime in 1984. It might be worthwhile to have one of your staff zero in on this Act and touch base with the Office of Personnel, other Agency offices and the Department of State to see what improvements we might recommend. For example, an attempt should be made to raise the eligible SES (SIS) bonus percentage from its present limitation of 20-25% to 50%, as was originally enacted. I realize that it may not fly with a conservative Congress who may feel that trying to get a 4% pay raise is enough for the federal employees at this time.

2. My point is that the Agency should be thinking about this Act and, working with others, present some positive proposals to the Congress instead of sitting back and "letting things happen".


Harry E. Fitzwater

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